

Fee schedule, effective 2026-07-01

Tern Client Services | client Tern Events (CO-03) | prepared 2026-09-08

Rates agreed for the current engagement. Time is recorded in whole hours and billed monthly in arrears. Mileage is reimbursed at cost against a log; it is not marked up.

Rates

Code	Description	Unit	Rate USD
STD	Specialist, standard hours	hour	100.00
OOH	Specialist, outside standard hours	hour	150.00
TRV	Travel time	hour	60.00
MIL	Mileage reimbursement	kilometre	0.62
COST	Internal delivery cost rate	hour	58.00

Notes

Only STD, MIL and COST were used in the August period. COST is an internal figure of 58.00 per hour used for margin reporting and is never charged to the client.

Illustrative rates for a fictional engagement. Not a price list and not an offer.