

Independent Contractor Agreement CTR-2026-01

Tern Client Services and Sample specialist 1, fictional agreement for parser testing

Agreement reference	CTR-2026-01
Company	Tern Client Services, Unit 4, Tern Client Services Building, 40 Example Way, Sample City, ZZ4 0ZZ
Contractor	Sample specialist 1
Engagement start	1 July 2026
Engagement end	30 June 2027
Notice	30 days either way, per clause 7.2
Contractor rate	60.00 USD per recorded hour
Client bill rate	100.00 USD per recorded hour, a separate figure under MSA-2026-01 clause 3.1
Hours recorded to date	16 on PROJECT-1
Fees payable to date	960.00 USD

Fictional agreement generated for file-parsing tests. It is not legal advice, not a template to sign, and the parties, addresses and identifiers do not exist.

1. Status

1.1 The Contractor is an independent contractor and not an employee, worker or partner of the Company. Nothing in this agreement creates an employment relationship.

1.2 The Contractor is responsible for the Contractor own tax and social contributions on the fees paid under clause 3.1.

2. Services

2.1 The Contractor will perform the work assigned under a statement of work between the Company and its client, using the Contractor own equipment except where the client site requires otherwise.

2.2 The Contractor may send a suitably qualified substitute with the Company written agreement.

3. Fees

3.1 The Company pays the Contractor 60.00 USD for each hour recorded against an assigned statement of work. The Company bills its client separately at its own standard rate; the two rates are not the same number and are not connected.

3.2 The Contractor submits recorded hours monthly. The Company pays within fifteen days of receiving them.

4. Expenses

4.1 Expenses are reimbursed only when approved in writing before they are incurred.

5. Confidentiality

5.1 The Contractor keeps the Company and client information confidential on the same terms the Company owes its client, and those obligations survive the end of this agreement.

6. Intellectual property

6.1 The Contractor assigns to the Company all intellectual property created in performing the work, so the Company can pass it to its client under its own agreement.

7. Term

7.1 This agreement starts on 1 July 2026 and runs for twelve months, ending on 30 June 2027, unless ended earlier under clause 7.2.

7.2 Either party may end this agreement on thirty days written notice.

8. General

8.1 This agreement is governed by the law of the fictional jurisdiction of Sample City.

Signed for	Name and role	Date
Tern Client Services	Fictional director, Tern Client Services	1 July 2026
Sample specialist 1	Contractor	1 July 2026